

**Minutes**  
**Committee on Equal Opportunities**  
**Council on Postsecondary Education**  
**October 16, 2006**

The Committee on Equal Opportunities met October 16, 2006, at the University of Kentucky, Lexington, Kentucky. Chair Baker presided.

Roll Call

Members present: Walter Baker, Raoul Cunningham, Phyllis Maclin, Jerome Bowles, Hilma Prather, Ryan Quarles, and Wendell Thomas.

Members absent: Linda Strite Murnane, Jesse Harris, Joan Taylor, David Welch, and Charles Whitehead.

Approval of Minutes

The minutes of the June 19, 2006, meeting was approved as presented.

2007 CEO Meeting  
Calendar

Dr. Rana Johnson, Council staff, introduced the item by stating that the dates identified allow the CEO to meet in the months between CPE meetings and support the inclusion of CEO recommendations on the CPE agenda. The CEO adopted the following meeting dates for calendar year 2007: February 20, April 16, June 18, August 13-14, and October 15.

2007 CPE Meeting  
Calendar

Mr. Sherron Jackson, Council staff, informed the CEO that the CPE meeting schedule that was adopted at its September meeting was included in the agenda booklet. Because four CEO members are also members of CPE, the committee should refer to the CPE meeting schedule to identify CEO 2007 meeting dates.

Status Report: *The  
Partnership Agreement and  
The Kentucky Plan*

Mr. Jackson informed the committee that Council staff provided an update to the Office for Civil Rights of actions by the Commonwealth on the remaining commitments of *The Partnership Agreement*. Kentucky State University held a groundbreaking for the Young Hall replacement facility October 6, 2006. The facility should be completed in time for occupancy in spring 2008. Eight students were selected to receive the SREB doctoral scholars' award or dissertation year award for academic year 2006-07. Three institutions will attend the fall SREB Institute on Teaching and Mentoring recruitment fair.

Report: Statewide Diversity  
Study

Mr. Jackson reported that the RFP for the diversity study was issued September 22 and the evaluation team will complete its work by November 1 and make a recommendation to the presidents regarding the best value vendor. If the vendor and pricing are acceptable, a contract should be issued in December or early January 2007 with a final report by February

2008.

Report: Fall 2006 Estimated  
Entering Enrollment

Mr. Jackson introduced this item by stating that the committee asked staff to report fall estimated enrollment as a snapshot of progress toward increasing participation by ethnic minorities in postsecondary education. However, as the data was collected to develop the report, a number of concerns were raised by institutions, including the lack of uniform collection procedures, no credit for students participating in summer bridge type programs, KCTCS not able to project students that traditionally enroll during the second half of the semester, and comparison of estimated enrollment to actual enrollment the previous year. Staff suggested that the committee reaffirm its desire to receive the information each year at the October meeting.

During the discussion by CEO, Ken Walker, KCTCS, offered comments emphasizing the continuous enrollment opportunities for KCTCS through the end of the semester and cited several examples of challenges for KCTCS if required to report this information. Mr. Walker further suggested that a comparison not be made to the prior year actual enrollment because such a comparison would give the wrong impression to the public. Also, Mr. Walker stated that it would be very difficult for the KCTCS to project/estimate enrollment by ethnic category for the second eight weeks of the semester.

Charles McGrew, Council staff, director for information and research, stated that greater attention should be given to the data collection and presentation. He stated that this is the first year that the data differences were noticed. The process for reporting should be the same for all institutions. All institutions have students that enter the last eight weeks of the semester but the institutions should be able to provide an estimate. KCTCS, though, typically has significantly more students who enter during this time frame and probably should provide the information separately with point-in-time comparisons.

The committee affirmed its plan to continue receiving the information as part of its October meeting agenda each year. To facilitate the process CPE staff was instructed to develop and present a data collection and presentation protocol at the February 2007 CEO meeting.

Annual Report: Institutional  
Departments of Public Safety

Mr. Jackson reported that the committee, at its June meeting, asked staff to redesign this report. Council staff changed the report format and layout to display performance in three categories: employment, citations, and arrests by ethnic category. The report shows the change in performance over two years, 2005 and 2006.

After reviewing the report the committee indicated that further discussion is requested with KSU but at their campus visit in February 2007.

Annual Report: 2006  
Governor's Minority Student  
College Preparation  
Program

Dr. Johnson stated that the agenda included a summary analysis of the 2006 annual reports on the Governor's Minority Student College Preparation Program. The information is intended to keep members of the committee informed about the success of the program in reaching and assisting students to identify the appropriate curriculum and support services to adequately prepare them for a college career. Each program provides a detailed report that identifies the activities undertaken to introduce students to subject matter including math, English, and science. Also the reports describe the level of participation by parents and local community organizations.

The committee requested that staff include in the next report longitudinal data that begins to relate the level of student participation in the program to their entry into college to determine the degree of overall program success.

Information: CEO Campus  
Visit Schedule

Mr. Jackson stated that the campus visit schedule identified by the CEO earlier in the year is quite aggressive and needs to be reviewed more closely. The committee agreed that the schedule should be reviewed and possibly revised to better fit the members' calendars. The committee scheduled the next campus visit at Kentucky State University on Tuesday, February 20, 2007.

The committee agreed to review its calendar and schedule other campus visits at the February meeting.

Reports: Institutional  
Implementation of CEO  
Campus Visit  
Recommendations

The committee received written summary and oral reports from institutional representatives regarding their progress toward implementation of recommendations from the CEO campus visits. Institutions reporting were EKU, MoSU, MuSU, NKU, UofL, and WKU.

Report: Waivers of KRS  
164.020 (19) Granted in  
2006

Mr. Jackson reported the Council staff received notice that the Kentucky Community and Technical College Board of Regents adopted a quantitative waiver resolution implementing a waiver of KRS 164.020 (19) for Madisonville Community College June 23, 2006. The waiver expires December 31, 2006.

Information: CPE Presidential  
Search

Mr. Jackson reported to the CEO that the CPE appointed a presidential search committee at its September 17 meeting. The CPE did not establish a time line to conduct and complete the search.

Recognition & Resolutions

Mr. Jackson stated that Mr. C. J. Woods, long-time Western Kentucky University representative to the committee, has taken a new position at Texas A&M University and that it would be fitting to adopt a resolution commending his service in the equal opportunity area.

The committee adopted a resolution commending the service of C. J. Woods and requested that the resolution be forwarded to Mr. Woods expressing appreciation for his work at the university.

Information and Other  
Business

Mr. Jackson summarized the remaining information items in the agenda book.

Dr. Johnson provided a brief summary of planned EEO conferences for 2007, the Governor's Minority Student College Preparation Program at Morehead State University June 2007, and the Proficient Seniors and Juniors Conference at the University of Louisville June 2007.

The meeting adjourned at 12:01 p.m.

Adjournment